

CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

Scottish Charity Number: SCO17505

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

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TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

The Trustees present their report along with the consolidated financial statements of the Trust for the year ended 31 March 2016. The consolidated financial statements have been prepared based on the accounting policies set out in note 1 to the financial statements and comply with the Trust's trust deed.

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Andrew Blackadder

Brian Gregson (Chairman)

Alastair Hamilton (appointed 16th September, 2015)

James Henry (retired 17th February, 2016)

Derek Jamieson

Laughton Johnston (retired 16th September, 2015)

Ian Kinniburgh (retired 14th October, 2015)

Edward Knight
Frank Robertson
George Sutherland
Jonathan Wills
Vaila Wishart

Robert Brian Wishart (appointed 11th May, 2016) Ruth Mackenzie (appointed 11th May, 2016)

General Manager

James Moncrieff

Deputy Manager

Alan Blain

Principal Office

Garthspool Lerwick Shetland ZE1 0NY

Auditors

The A9 Partnership Limited

47 Commercial Road

Lerwick Shetland ZE1 0NJ

Bankers

Clydesdale Bank Plc Commercial Street

Lerwick Shetland ZE1 0JJ

Investment Fund Managers

Investec Wealth and Investment Ltd

5 George Square

Glasgow G2 1DY

Solicitors

Harper Macleod LLP

St. Olaf Hall Lerwick Shetland ZE1 0FD

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

Founding Trust Deed Registered BC&S on 10th January 1983

Supplementary Trust Deed Registered BC&S on 17th August 1993

Charitable Status Scottish Charity Number: SC017505

VAT Registration Number 716 8439 12

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees and Organisational Structure

The Trust is an unincorporated Scottish Charity. The Trustees who held office during the financial year and at the date of this report are set out on page ii.

The Trust Deed allows for up to 12 Trustees to be appointed. Trustees are appointed for the period of 4 years, when they can stand for re-election. New trustees are appointed by first advertising for interest in the local paper prior to the AGM and invitations for nominations are made to the Shetland Civic Society, the RSPB, the Association of Shetland Community Councils and the Shetland Field Studies Trust. Nominations must be made on the official nomination form and elections are held by secret postal ballot. These ballots are opened and counted at the Trust's AGM.

All new trustees receive relevant strategic documents and have the opportunity to meet the Trust's General Manager to discuss the ongoing work of the Trust and their roles and responsibilities as a trustee. This includes their legal obligations. As part of an ongoing review of the Trust, training for trustees will be investigated and provided as necessary.

The Trustees are responsible for the management of the Trust and meet on a monthly basis. The Project Officers appointed by the Trust report at these meetings and decisions are made by the Trustees' majority vote. Details of expenses paid to the trustees are included in the Financial Review section of this report.

The General Manager takes responsibility for the day-to-day operation of the Trust and manages the staff of the Trust on behalf of the Trustees.

Key management personnel pay rates are benchmarked against the local authority's pay scale rates and adjusted accordingly when increases arise.

Risk Management

The Trust has conducted its own review of the major risks to which it is exposed and systems have been established to mitigate those risks. These include the Trust's commitment to a clear heritage vision as set out in its Strategic Plan; the development and delivery of quality projects; and the ongoing identification of funding sources and opportunities all so as to establish a successful track record and a broad diversification of activities.

Internal risks are minimised by the implementation of procedures for authorisation of transactions and projects to ensure consistent quality of delivery for all operational aspects of the Trust. These procedures are periodically reviewed to ensure that they still meet the needs of the Trust.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

OBJECTIVES AND ACTIVITIES

Trust Objectives

The Objectives of the Trust as set out in the founding Trust Deed are as follows:

- a) The protection, improvement and enhancement of buildings and artefacts of architectural, historical, educational or other interest in Shetland with a view to securing public access to such buildings and the permanent display for the benefit of the public of such artefacts for the purposes of research, study or recreation.
- b) The provision, development and improvement of facilities for the enjoyment by the public of the Shetland countryside and its flora and fauna, the conservation and enhancement for the benefit of the public of its natural beauty and amenity and the securing of public access to the Shetland countryside for the purposes of research, study and recreation.
- c) Such other purpose or purposes charitable in law as the Trustees shall from time to time determine.

Trust Activities

The activities of the Trust are guided by its Strategic Plan which outlines the strategic objectives in the following key areas:

1. Shetland Museum & Archives

- Tell Shetland's cultural and natural heritage story.
- Deliver a high quality Shetland Museum and Archives service for the benefit of the public, in line with the Service Level Agreement between the Trust and Shetland Islands Council.
- Safeguard, conserve, display, interpret and facilitate public access to the Shetland Museum and Archive's collections and Shetland's cultural and natural heritage as a whole.
- Encourage and promote a sense of community ownership in the Shetland Museum and Archives and Shetland's cultural and natural heritage.
- Promote the Museum and Archives service and Shetland's cultural and natural heritage to a wider audience.
- Forge links with local museums and history groups.

2. Interpretation

- Co-ordinate, facilitate and promote the structured and brand aligned provision of quality interpretive materials and facilities relating to Shetland's Heritage and Culture.
- Develop the concept of a professional Heritage Hub network of interpretive provision.

3. Promote Shetland

- Galvanise public authority, NGO, private and educational stakeholders around a common vision to deliver and market quality Shetland products and services.
- Inspire the wider community to support and play its part in helping to deliver the common vision.
- Encourage and support the development and delivery of consistently high quality Shetland products, services and experiences.
- Keep in touch with and better understand our existing and potential customers.
- Develop and deliver innovative destination-marketing initiatives that enhance the recognition and reputation of Shetland's name and give priority to tourism, agriculture and technology sectors over the next 3 years.
- Identify and work with passionate people to champion Shetland and act as ambassadors to encourage trade, talent, inward investment and tourism.
- Position and promote Shetland as the geographical, cultural and technological hub between the UK and Scandinavia with a view to encouraging cross-border initiatives which are mutually beneficial for the North Atlantic community.
- Focus and optimise resources to ensure effective co-ordination and judicious targeting of priorities and to avoid duplication of effort.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

4. Natural Heritage

- Maintain the Shetland Biological Records Centre to collect, collate, manage and disseminate information about Shetland's flora, fauna, habitats and geology.
- Raise awareness of, and help safeguard, Shetland's biodiversity and geodiversity.
- Provide, develop and improve facilities, access and resources for the enjoyment by the public
 of the Shetland countryside and its flora and fauna.
- Develop an interpretive centre at Sumburgh Head, focussing on the natural heritage of the area.
- Maintain Geopark Shetland as part of the European and Global Geopark Networks backed by UNESCO and promote Shetland's rich and varied geology.

5. Archaeology

- Curate Shetland's archaeology for the benefit of the public.
- Develop Shetland's archaeology as a resource for educational purposes and for the enjoyment of the public.
- Attain UNESCO World Heritage Status for the Shetland Iron Age.
- Develop a world-class visitor centre at Old Scatness Broch.

6. Place Names

- Promote the collection, understanding and use of place names.
- Record place name evidence from oral and archive sources.
- Maintain and develop the Shetland Place Name Database.

7. Architectural Heritage

- Protect and restore Shetland's architectural heritage to both enhance visual amenity and conserve cultural heritage for the benefit of the public.
- Promote and support the use of traditional building methods and materials.

8. Environmental Improvement

- Enhance the visual amenity and public enjoyment of the countryside.
- Encourage environmental awareness.
- Encourage and develop waste minimisation, re-use, anti-litter and recycling strategies.
- Expand and develop the Trust's glass recycling initiative, Enviroglass.

9. Woodlands

- Preserve and develop existing woodland.
- Conserve, propagate and re-establish native trees and other plants.
- Create a Shetland Arboretum to foster interest in trees and participate in international conservation strategies.
- Encourage the use of trees, shrubs and other woodland flora in the Shetland landscape, so
 that they enhance the environment and are of positive value to people and wildlife, for both
 present and future generations.

Voluntary Help

Certain Trust activities are dependent on the services of unpaid volunteers. These activities include our annual clear up exercise "Da Voar Redd Up" and various archaeological excavations. During the year we had approximately 4,500 unpaid volunteers, working in the region of 19,500 hours.

Relationships With Related Parties

The Trust has relationships with various funding partners whose funding assists the Trust in pursuing its charitable objectives. The Trust also works in partnership with other organisations, e.g. VisitScotland, Scottish Natural Heritage and the RSPB, for the furtherance of its charitable objectives.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

ACHIEVEMENT AND PERFORMANCE

Review of Activities 2015/16

General

Work has continued with putting Shetland firmly on the Viking map with involvement in a range of Viking related projects. The Trust's General Manager is Chairman of the Destination Viking Association, a multi-national organisation run on a voluntary basis which is open to museums, academic institutions, commercial enterprises and non-profit organisations who, based on pedagogic principles, present the historic and cultural heritage of the Viking Age. Since June 2012, the Association has been the manager of the Council of Europe's Viking Cultural Route and submitted its re-evaluation application in September 2014. The Trust's Admin Manager is also Secretary of the Association.

The Trust, acting as lead partner on behalf of 15 partners and 10 associate partners, submitted a €3.92 million funding application to the EU Creative Europe Programme in October 2014 for the Follow the Vikings project. The very welcome news that the application had been successful was received early in the financial year and work commenced on managing and participating in this exciting project. The project celebrates Viking heritage throughout Europe and has a particular emphasis on creativity and culture, including the creation of a website and an international touring event. There is also an emphasis on training volunteers at a local level and skills exchange. All this will raise the visibility of the Council of Europe's Viking Cultural Route, managed by the Destination Viking Association.

1. Shetland Museum & Archives

The building received just over 82,000 visitors during 2015/16 enjoying a range of activities linked to Shetland's heritage and culture. Shetland's population is approximately 22,000 and Shetland Museum and Archives continues to be the most popular attraction in Shetland. The building retained a 5-star rating from VisitScotland's Visitor Attraction Assurance Scheme, placing it amongst the top attractions in Scotland.

- i) <u>Museum Service</u> There continues to be high participation in both the formal education and informal learning programmes. A wide range of events were held within the facility all using the Collections for inspiration.
- ii) Archives Service The Archives catalogue holds over 100,000 entries.
- iii) Exhibitions A number of shows were held in Da Gadderie, including exhibitions by local, national and international artists, as well as curated and touring shows. There was also regular changeover of exhibitions in the Focus Display areas. Traditional bedcovers were highlighted in the exhibition Taatit Rugs: The Pile Bedcovers of Shetland. James Robertson, the Shetlander who mapped Jamaica was produced as a partnership event grant aided by Museums Galleries Scotland, supported by the National Library of Scotland and featuring loans from 3 organisations.
- iv) <u>Acquisitions</u> The Shetland Museum & Archives has received a large number of acquisitions in the past year, mostly from Shetlanders and expatriates.
 - In addition, the Treasure Trove panel awarded the Shetland Museum & Archives the excavation assemblage from the Scatness archaeological dig. Work has commenced on the task of cataloguing and storing the artefacts.
- v) Community History The Trust continued to support an extensive network of community history groups, local museums and the Shetland Heritage Association.
- vi) Marketing Marketing has continued to highlight the varied spectrum of exhibitions and activities within the facility. Work has also been ongoing on developing and improving the variety of retail products linked to the museum and archives collections.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

2. Interpretation

Work continued to implement the Shetland Heritage and Culture brand, with a number of Trust projects successfully promoting it and discussions with community groups ongoing. Staff completed work on a series of interpretive panels for Lerwick Community Council to be displayed in the town centre.

Work on Trust websites continued throughout the year.

3. Promote Shetland

Following an open tendering process, the Trust was awarded a 2-year Shetland Islands Council contract to promote Shetland in 2009. This was extended until 31st March, 2014. Following a further tendering exercise, the contract was renewed until 31st March, 2017 with an option to extend for one year thereafter. Key initiatives throughout the year included Shetland Wool Week; 60 North TV and Online Magazine; live streaming of events over the internet; and working with the NHS to promote Shetland as a vibrant and exciting destination to live, work and study.

The small team continues to work closely with other industries and a growing list of committed and passionate ambassadors for Shetland who are already encouraging the support, development and delivery of consistently high quality products, services and experiences.

4. Natural Heritage

- i) <u>SBRC Database</u> Following the migration of the database from Recorder 3 to Recorder 6, a large backlog of records was input bringing the total number of records held on the new database to just over 273,000.
- ii) <u>Consultation</u> Over 80 data/information searches were undertaken for a variety of agencies, voluntary bodies, students, interested members of the public and commercial consultants. A total of 408 planning applications were screened and of these, 176 required data searches. In just 9 cases (2.2%) it was considered that there was the potential for damage to key biodiversity interests and the appropriate information was passed to the relevant bodies.

One major success following our intervention was the repositioning of a moderate housing development at Catfirth to avoid an area of base-rich flushes which were found to have the largest population of the rare Bog Orchid in Shetland.

- iii) <u>Survey & Consultancy Work</u> The Centre undertook numerous surveys for consultants throughout the year, relating to a variety of development including wind turbines, electricity cables, gas pipelines, etc. This work is chargeable and funding raised is used to augment budgets and purchase equipment.
- iv) Geopark Shetland Shetland was officially accepted as a member of the European Geoparks Network in September 2009 during the EGN conference and this was formally acknowledged at the Global Geoparks Conference in Malaysia in April 2011. Following an extremely thorough process to ensure the Geopark is maintaining the standards set by the Network, Geopark Shetland was revalidated in 2013 for another 4 years.

Members of the Geopark Shetland Working Group attended European Geoparks Network meetings in Paris, France and Rockua, Finland. In addition, the Trust's Deputy Manager participated in an Evaluation Mission to the Golden Geopark of Lapland.

Attempts to extend core funding are continuing.

Working with partners in the North Atlantic, Geopark Shetland secured funding from the Northern Periphery & Arctic Programme for the 3-year Drifting Apart project. The 3 Scottish Geoparks are joint partners, with Shetland as the administrative lead.

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- v) Ranger Service The work of this service is driven through a Service Level Agreement with Shetland Islands Council. The Shetland Nature Festival, in partnership with European Geoparks Week, was organised by the Rangers, assisted by other Trust staff. Approximately 800 people took part in a range of events around Shetland.
- vi) <u>Peatland Restoration</u> Scottish Natural Heritage continued its 100% funding for a second year for the project focussing on peatland restoration. The priorities were to raise awareness of blanket bog and its value and to identify suitable areas for blanket bog restoration.

5. Archaeology

- i) <u>Viking Congress</u> Following the 17th Viking Congress held in Shetland in August 2013, work has continued throughout the year in collating and editing the submitted papers for the Congress Volume. This is due to be published in the new financial year.
- ii) Development Control A key function of the Trust's Archaeology Section is to carry out the Archaeology-related Development Management function for Shetland Islands Council Planning Service, under a Service Level Agreement. Every planning application is monitored by the Section and, increasingly, assistance is being provided to developers and individuals who consult the Trust prior to the submission of their planning applications.
- iii) Old Scatness/World Heritage Status Old Scatness, Jarlshof and Mousa are on the UK Tentative List for World Heritage Status. Linked, but not dependent on this, is the Trust's aspiration to conserve Old Scatness by providing the site with a roof and walkways and creating a controlled environment, thereby providing year-round visitor access, interpretation and visitor facilities. Work continues with a view to securing funding for this aspiration.

The long anticipated Volume 2 of the Old Scatness excavations dealing with the Broch and Iron Age Village was published during the year. In addition, Current Archaeology published a very attractive 6-page spread about Old Scatness which was nominated for its award of Best Research Project of the Year.

Between mid-May and the end of August, the site was open every Friday to facilitate public access. Customised tours for booked groups were undertaken at other times.

- iv) Viking Unst The site was staffed at weekends during the summer holiday period and visitor numbers continued to be high, with many repeat visitors throughout the summer. A small charge of £2 was introduced and a donation box was left at the site when it was unmanned.
- v) <u>Sites & Monuments Record</u> The Record contains more than 8,000 records of the known archaeological sites in Shetland and is consulted regularly by academics, contracting archaeologists and members of the public.

6. Place-Names

- i) Recording The receipt of valuable information on place names from a variety of sources continued. Trust staff have been examining how best to develop the database to make it accessible to the public.
- ii) Outreach/School Links Contact has been maintained with the community and evening talks included an introduction to Shetland place-names for the Shetland Tour Guide Association's training course.
- iii) Research & Interpretation Maps and place-name information were supplied for Field Studies walks and a number of researchers were helped on a variety of subjects. The BBC Pronunciation Department was assisted with requests relating to pronunciation of dialect words and place-names, and spellings of these were checked for the new Shetland Heritage Publications bird book.
- iv) <u>Shetland ForWirds</u> The Place Names Project Officer continues to represent the Trust on this committee.

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The group's main event of the year was staging the production *Tell Wiz* – an original Shetland musical first performed in 1958. The 3-night sell-out performance was filmed and subsequently shown at Screenplay and DVDs produced.

v) <u>Links with Other Trust Projects</u> - Place-Names and the Place-Names Project Officer continued to play an integral part in various Trust initiatives over the past year.

7. Architectural Heritage

- i) Shetland Heritage Accommodation The heritage accommodation offered at Bressay and Eshaness Lighthouses and the network of 9 Camping Böds continues to be extremely popular. Luxury self-catering accommodation at Sumburgh Lighthouse opened from May 2014 and the Occasional Keepers' accommodation is in great demand by 'artists in residence'.
- ii) Boat Building Centre/Accredited Traditional Shetland Boat Building Course Funding was secured from ERDF (European Rural Development Fund) to assist with the erection of a new store adjacent to the Trust's Staney Hill site for the storage of the Shetland Museum's Maritime Collection and the creation of a workshop to allow repairs and maintenance to the Collection. The building works are almost complete.
 - In addition, funding was also secured from the Coastal Communities Fund for the development of an accredited course in traditional Shetland Boat Building.
- iii) National Trust for Scotland (NTS) The Trust has continued to support NTS to develop and assess the feasibility of its proposal for the future use and renovation of Halligarth House and Gardens in Unst.
 - NTS also intends to restore Midway House in Fair Isle and is keen for Shetland Amenity Trust to take on the role of main contractor, employing a mix of personnel from Fair Isle and the Trust's in-house team.
- iv) <u>Jackville, Binna Ness</u> Shetland Amenity Trust was contracted to help restore this remote Category B listed building. The internal of the building was a time capsule with many original fittings.
- v) <u>Sumburgh Head Lighthouse Visitor Centre</u> Work was undertaken over the winter months to create a pop-up café in the Stevenson Centre (education building).
- vi) Lerwick Town Hall Shetland Islands Council appointed the Trust to manage the project to repair the building's external stonework and stained glass windows. A design team has been appointed and following the success of a funding application to Historic Environment Scotland, the procurement process to select a main contractor has been initiated.
- vii) Other Works Various other construction works were undertaken throughout the year including refurbishments at Trust properties and third party work.
- viii) Planned Maintenance The Trust continued to carry out maintenance of its properties.

8. Environmental Improvement

- Da Voar Redd Up The 28th annual spring clean saw over 4,500 volunteers from all parts of Shetland take part, making the event the highest supported community clean up throughout the UK, per head of population. Over 58 tonnes of rubbish was collected.
- ii) <u>Environmental Improvements</u> Through the use of several initiatives (mini redd-ups, adopt a beach schemes, remote isles collections, fly-tip and dump closures and environmental improvement squads) the visual amenity and general environment of Shetland has been greatly enhanced.
- iii) Recycling Initiatives Recycling within Shetland is very well supported by the local community and very large quantities of waste are diverted from landfill through the recycling of aluminium and steel cans, inkjet cartridges, high quality building materials and glass.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

- iv) <u>Enviroglass</u> Enviroglass continues to recycle waste glass generated from bottle banks, etc. into a range of high quality products. In addition, a number of bespoke items such as hearth stones, plaques and memorials have been produced.
- v) <u>Shetland Environmental Awards</u> The Trust continues to co-ordinate these awards. The 27th Awards Ceremony took place during November with 7 winners being announced for a variety of projects.
- vi) <u>Dunna Chuck Bruck, Litter Prevention & Waste Minimisation</u> The Trust's overarching antilitter campaign, Dunna Chuck Bruck, carried out a range of initiatives under this banner highlighting littering and what can be done about it. A lot of work is undertaken with schools including providing advice, workshops, assemblies, class projects and a Dunna Chuck Bruck challenge for schools and youth groups.

Following on from another highly successful roadside litter project, a short film *The Bruck Monster* was created and released. This was viewed over 16,000 times and was shared far and wide on social media.

9. Woodlands

- i) <u>Planting & Landscaping Projects</u> Maintenance works were undertaken at a number of mature woodlands including Kergord, Sullom and the Loch of Voe.
- ii) New Anderson High School, Clickimin & Staney Hill The Trust's Woodland Team has engaged with the landscape architect for this Shetland Islands Council project and gave advice on what species of trees, shrubs and herbaceous plants could be used. Trees that were moved to make way for the new combined cycle and pedestrian path were replanted.
- iii) <u>Conservation</u> The ongoing project to conserve the endemic and rare species of Hawkweed in Shetland continued with all species now under cultivation.
- iv) <u>Peatland Restoration</u> Extensive work was undertaken on peatland restoration projects and the team has developed unprecedented skills in a number of techniques and we hope that their skills will be utilised on future projects.

10. Grant Aid

The Trust awarded £47,000 to 5 projects in line with the Trust's objectives.

11. Hay's Dock Café Restaurant Limited

The Trust's wholly owned subsidiary, Hay's Dock Café Restaurant Ltd made a loss of £942, increasing the deficit to £35,737. Next year it is hoped that profits will be made which will reduce the deficit.

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FINANCIAL REVIEW

Annual Accounts

The Trust's income for the year came substantially from grant and service level agreement funding from various bodies, representing 69% of the Trust's overall income.

The Shetland Charitable Trust provides our core funding, supporting our administration and management function in addition to other areas of our core activity. During the year we received £1,327,216 in this respect, representing 42% of our overall funding income.

The Museum and Archives services were transferred to the Trust in October 2005 from the Shetland Islands Council. The provision of these services by the Trust is funded by the Shetland Islands Council through a service level agreement. Shetland's Museum and Archives building was officially opened on 31st May, 2007 and during this year £932,198 was received for the provision of these services, representing 30% of our overall funding. The Shetland Islands Council also provided funding for other areas of the Trust, the main recipients being Shetland Rangers (£43,751) and Promote Shetland (£394,000).

Other funding for various aspects of our work came from HIE Shetland, Scottish Natural Heritage, the Scottish Government and Creative Europe. We are grateful to all our funders for their continued support year on year.

The remaining 31% of the Trust's income comes from Investment and Endowment Income, Donations & Sponsorship and a variety of activities we undertake in furtherance of our Trust objectives. These activities include the Lighthouse & Camping Böd letting, Sale of Merchandise, Sale of Publications, Sales of Plants and Remedial Works charged to external bodies carried out by our Architectural Heritage and Woodlands sections.

The Trust established a wholly owned subsidiary company limited by guarantee, Hay's Dock Café Restaurant Ltd., in May 2007 to cover the restaurant, café and catering activities within the Shetland Museum & Archives. The results for the year saw a loss of £942 (2015 loss £4,913).

The main areas of expenditure for the Trust during the year were:

£
664,971
240,759
266,595
988,554
274,488
590,513
406,421

Please note that the above figures include both capital and revenue expenditure.

Other expenditure to be noted:

Total Employee costs	<u>2015/16</u>	<u>2014/15</u>
(Including pension contributions)	£2,717,188	£2,826,133
Pension contributions Expenses paid to Trustees	£324,047 £2,228	£317,323 £3,049
Number of Employees	105	111

There was one employee with emoluments greater than £70,000 during the year.

The cost of external audits during the year was £18,440 as detailed in the Accounts.

Trustees are paid an attendance allowance to reimburse them for the cost of their travel to meetings. During the year reimbursements were made to 9 trustees totalling the figure above. Trustees are not remunerated by the Trust.

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Reserves Policy

The main aim of the reserves policy is to ensure that the Trust holds adequate funds to manage short term volatility in income or liquidity and to maintain its longer sustainability. The policy aims for the Trust to hold enough funds in order to provide adequate working capital levels for the continued operation of the Trust and completion of existing projects. Total funds currently stand at £14,181,790.

Funds in deficit

The overall deficit in the General Fund of £2,823,516 is after recognising the pension reserve actuarial gain of £800,000. The pension reserve liability is £2,647,000 (2015: £3,447,000). The defined benefit pension funds are controlled by the Shetland Islands Council with triennial review performed by the appointed actuaries. The pension liability is being addressed by deficit recovery contributions. These form part of the certified contribution rates which are agreed on a 3 yearly basis.

Funds and Investment Policy and Performance Review

It is the policy of the Trust to maximise the funds and the income derived from them by the employment of external investment managers. There are no restrictions on the Trust's power to invest. Following advice and discussions with the Trust's investment manager, Trustees agreed in June 2016 that the investment policy of the Trust should be geared towards achieving an annual income from the endowment fund of approximately £55,000, whilst still seeking some capital growth.

The Fund Managers managed to achieve an income of £58,428 from our Endowment Fund.

The fund decreased over the year. The balance at the end year was £1,231,632, compared with £1,359,127 at the start, a decrease of £127,495. Our Fund Managers will continue to strive to create growth in the Fund.

Grant Making Policy

The Trustees award grants where there are architectural improvement or changes to property or land where funding will assist in ensuring that the Shetland Heritage can be maintained and improved. All grants awarded are in accordance with the objectives of the Trust Deed.

Auditors

A resolution to reappoint The A9 Partnership Limited as auditors will be proposed at the Annual General Meeting.

TRUSTEES REPORT: YEAR ENDED 31 MARCH 2016

Plans For The Future

Full details of the Trust's future plans are contained within its Strategic Plan and future projects include:

- Continued development and delivery of a high quality Shetland Museum and Archive service for the benefit of the public, in line with the Service Level Agreement with Shetland Islands Council;
- Continued development of the Heritage Hub concept and improvement of the promotion of community museums and historic sites through the Shetland Museum and Archives.
- Development and delivery of flagship projects at Sumburgh Head and Old Scatness as prime visitor attractions;
- Promoting the Shetland Heritage & Culture brand to a wider audience;
- Development of trail leaflets;
- Development of the Shetland Geopark;
- Completion of Phase I of the Viking Unst project and development of Phase 2:
- Development and delivery of the textile museum project at Voe House, Waas;
- Completion of display and Camping Böd facilities at Bressay Lighthouse;
- Development of the Hamars project at Haroldswick, Unst;
- Development and promotion of Enviroglass products;
- · Contribution to the Open Space Strategy for Shetland;
- Development of the fishing meids database and publish information.

Approved by Trustees on 12th October, 2016

Mr B. Gregson

Chairman and authorised signatory

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CONSOLIDATED FINANCIAL STATEMENTS

STATEMENT OF TRUSTEES' RESPONSIBILITIES: YEAR ENDED 31 MARCH 2016

The Trustees are responsible for preparing the Trustees' Report and the consolidated financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the trustees to prepare consolidated financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these consolidated financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP:
- Make judgements and estimates that are reasonable and prudent:
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the consolidated financial statements comply with the Charities and Trustees Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the terms of the charity's founding deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES

We have audited the consolidated financial statements of Shetland Amenity Trust for the year ended 31st March, 2016 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland."

This report is made solely to the charity's trustees, as a body, in accordance with section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page xivi, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's affairs as at 31st March 2016, and its incoming resources and application of resources, for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charity Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- proper accounting records have not been kept; or
- the parent charity's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

THE A9 PARTNERSHIP LIMITED

Chartered Accountants & Statutory Auditor

The All Partnershy how to

The A9 Partnership Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

47 Commercial Road Lerwick Shetland ZE1 0NJ

12th October, 2016

SHETLAND AMENITY TRUST CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES: YEAR ENDED 31 MARCH 2016

	Note	2016			2015	
INCOME AND ENDOWMENTS FROM:		Restricted Funds £	Restricted Grant Funds £	Endowment Funds £	Total Funds £	Total Funds £
INCOME AND ENDOWNERTO FROM.						
Donations and legacies Charitable activities Other trading activities Investment income	2 3 4 5	7,968 3,759,027 634,966 58,537	0 109,218 0 0	0 0 0 0	7,968 3,868,245 634,966 58,537	5,477 4,488,777 555,471 55,105
Total income and endowments		4,460,498	109,218	0	4,569,716	5,104,830
EXPENDITURE ON:						
Raising funds Charitable Activities	6 7	679,867	0	0	679,867	589,674
Total expenditure	,	4,292,455 4,972,322	0	0 0	4,292,455 4,972,322	4,677,948 5,267,622
Net income/(expenditure) before gains and losses on investments		(511,824)	109,218	0	(402,606)	(162,792)
Net gains/(losses) on investments	44	0	0	(127,495)	(127,495)	19,888
Net income/(expenditure)		(511,824)	109,218	(127,495)	(530,101)	(142,904)
Transfers between funds	57	166,258	(166,258)	0	0	0
Net movement in funds before other recognised gains/(losses)		(345,566)	(57,040)	(127,495)	(530,101)	(142,904)
Other recognised gains/(losses) Actuarial gains/(losses) on defined benefit pension schemes	54	800,000	0	0	800,000	(1,040,000)
Net movement in funds		454,434	(57,040)	(127,495)	269,899	(1,182,904)
Reconciliation of funds:						
Total funds brought forward			15,655,854	1,359,127		15,094,795
Total funds carried forward		(2,648,656)	15,598,814	1,231,632	14,181,790	13,911,891

The Statement of Financial Activities includes all gains and losses in the year.

All incoming resources and resources expended derive from continuing activities.

CONSOLIDATED BALANCE SHEET: YEAR ENDED 31 MARCH 2016

	Note	2016 2015 £ £
FIXED ASSETS		
Intangible Assets Tangible Assets Endowment Investments (at market value) Other Investments Total fixed assets	41 42 44 45	0 0 16,501,772 16,351,034 1,231,632 1,359,127 5,600 5,600 17,739,004 17,715,761
CURRENT ASSETS		
Stocks and work-in-progress Debtors Cash at Bank and in hand Total current assets	46 47 48	237,929 238,007 286,414 477,327 539,527 33,868 1,063,870 749,202
LIABILITIES		
Creditors: Amounts falling due within one year	49	(1,655,986) (1,086,072)
Net current assets or current liabilities		<u>(592,116)</u> <u>(336,870)</u>
Total assets less current liabilities		17,146,888 17,378,891
Creditors: Amounts falling due after more than one year	50	(318,098) (20,000)
Net asset or liabilities excluding pension asset or liability		16,828,790 17,358,891
DEFINED BENEFIT PENSION SCHEME ASSET OR LIABILITY	54	(2,647,000) (3,447,000)
Net assets or liabilities		14,181,790 13,911,891
THE FUNDS OF THE CHARITY		
Endowment Fund Restricted Income Funds	57	1,231,632 1,359,127
Restricted income funds excluding pension liability Pension reserve	57	15,597,157 (2,647,000) 12,950,157 15,999,763 (3,447,000) 12,552,763
Unrestricted income funds Capital on formation Total Charity Funds	58	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Approved by the Board of Trustees and signed on its behalf by;

TRUSTEE:

TRUSTEE:

DATE:

Frank Tobert for
12/10/16

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CONSOLIDATED STATEMENT OF CASH FLOWS: YEAR ENDED 31 MARCH 2016

	Notes	20	16	201	15
	-	£	£	£	£
Cash flows from operating activities Net cash provided by (used in) operating activities	s: 60 (a)		489,815		142,864
Cash flows from investing activities	:				
Dividends and interest from investmen Purchase of property, plant and equipr Proceeds from sale of investments Purchase of investments		58,537 471,996) 141,240 130,997)		55,105 (406,814) 247,031 (240,094)	
Net cash provided by (used in) investing activities			(403,216)	((344,772)
Cash flows from financing activities	: :				
Repayment of borrowing Cash inflows from new borrowing Effective loan interest adjustment	(2,048) 300,000 7,322		(126,884) 0 0	
Net cash provided by (used in) financing activities			305,274	(126,884)
Change in cash and cash equivalent in the reporting period Cash and cash equivalents at the be			391,873	(328,792)
of the reporting period Cash and cash equivalents at the er of the reporting period			(557,252) (165,379)	(228,460) 557,252)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

(a) Basis of Accounting

The accounts are prepared under the historical cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to these accounts, and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic or Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and include the results of the charity's operations which are described in the Trustees' Report and all of which are continuing.

The charity constitutes a public benefit entity as defined by FRS 102. The charity is a registered Scottish charity and is constituted by its trust deed. The address of the charity's registered office and a description of the charity's operations and principal activities are further discussed in the Trustees' Report.

The functional currency of Shetland Amenity Trust is considered to be pounds sterling because that is the currency of the primary economic environment in which the charity operates.

The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

(b) Group Accounts

These financial statements consolidate the results of the charity and its wholly owned subsidiary, Hay's Dock Café Restaurant Ltd in accordance with paragraph 380 of SORP 2005 (revised 2008). Robertsons (Lerwick) Ltd has not been consolidated as the company is dormant and the results of the subsidiary undertaking are not material to the group.

(c) Critical Accounting Estimates and Areas of Judgement

The charity makes estimates and assumptions concerning the future. The charity has not identified any estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (continued)

(d) Reconciliation with Previous Generally Accepted Accounting Practice

The transition date was 1 April 2014. In accordance with the requirements of FRS 102 a reconciliation of opening balances is provided. A reconciliation is also provided between the restated deficit to 31 March 2015 under FRS 102 and the deficit as previously stated.

Reconciliation of funds and balances	1 April 2014 £	31 March 2015 £
Fund balances as previously stated Holiday pay accrual Additional depreciation on property Fund balances as restated	15,095,975 (1,180) 	13,920,061 (1,192) (6,978) 13,911,891
Reconciliation of net expenditure		Year ended 31 March 2015 £
Net outgoing resources as previously stated Holiday pay accrual Additional depreciation on property Net expenditure as restated		(155,802) (12) (6,978) (162,792)

Accruals for holiday pay earned but expected to be taken in the subsequent financial year were not previously recognised. Under FRS 102 the company is required to accrue for all such amounts at the date of the statement of the financial position.

Please refer to note 43 for further explanation of the adjustment relating to depreciation of property.

(e) Income

As a general principle, income is recognised in the Statement of Financial Activities when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities. Income is only recognised when all of the following criteria are met:

- Entitlement: control over the rights or other access to the economic benefit has passed to the charity:
- Probable: it is more likely than not that the economic benefits associated with the transaction or gift will flow to the charity; and
- Measurement: the monetary value or amount of the income can be measured reliably and the
 costs incurred for the transaction and the costs to complete the transaction can be measured
 reliably.

Incoming resources are analysed and directly attributed to the appropriate activity that produced the resources.

Grants are recognised when the entitlement to the grant is confirmed. Grants for the purchase of equipment and towards initial setting up of projects are credited in full to the various activities in furtherance of the Charity's objects in the year in which they are received.

Where grant income received is subject to donor imposed conditions that specify the time period in which the expenditure can take place, such incoming resources are accounted for as deferred income and recognised as a liability until the accounting period in which the Trust is allowed by the conditions to expend the resources.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (continued)

(e) Income (cont.)

Where grant income is received with conditions attached that must be fulfilled before the Trust has unconditional entitlement of the resources, and uncertainty exists as to whether the Trust can meet conditions within its control, such incoming resources are accounted for as deferred income and recognised as a liability until certainty exists that the conditions imposed can be met.

Donations, legacies and similar incoming resources are included in the year in which they are receivable, which is when the charity becomes entitled to the resource.

(f) Expenditure

All expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All costs have been directly attributed to one of the functional categories of resources expended in the Statement of Financial Activities.

Support costs are those functions that assist the work of the charity but do not undertake charitable activities. These costs include staff salaries, overheads and governance costs. All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis that reflects the use of the resource.

(g) Grant Aid

Grant Aid is accounted for when committed.

(h) Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits over the period of the lease.

(i) Value Added Tax

Irrecoverable value added tax is written off when the expenditure to which it relates is incurred.

(j) Pensions – Defined Benefit Scheme

Employees are eligible for membership of the Local Government Pension Scheme, a multi-employer defined benefit statutory scheme, administered by Shetland Islands Council in accordance with the Local Government Pension Scheme (Scotland) Regulations 1998 as amended.

The contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over the service lives of employees. Variations from the regular costs are spread over the average expected remaining work lives of current members in the scheme.

(k) Donated Goods and Services

Where donations of assets, other goods, services or facilities are received by the charity free of charge, and the benefit to the charity is reasonably quantifiable, in the Statement of Financial Activities, the estimated value to the charity of these goods, services or facilities received is included in incoming resources and equivalent amounts of expenditure are included as expenditure under the appropriate headings.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (continued)

(I) Tangible Fixed Assets

No single equipment purchase with a cost below £2,000 is to be capitalised. Any item of equipment costing more than £2,000 is initially capitalised at cost.

The Heritable and leasehold properties are included in the accounts at deemed cost under the Charity SORP (FRS 102) 2015.

Heritable property is depreciated over 50 years. This is the minimum expected life of any of the properties held.

Leasehold property is depreciated over the remaining life of the lease.

Depreciation is charged on fixed assets, other than investments, from the month of purchase so as to write off each asset's net cost less any residual value over its anticipated useful economic life. The following rates of depreciation are used:

Heritable Property - 2% straight line
Leasehold Property - 1.163% straight line
Equipment - 0 - 20% straight line
Motor Vehicles - 20% straight line
Computers - 33.33% straight line

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

(m) Intangible Fixed Assets

Patents and other intangible assets are capitalised at cost. Amortisation is charged using the straight line method from the month of purchase so as to write off the cost of these assets less any residual value over their useful economic life. Assets currently held are being written off over 5 years.

(n) Investments

Investments are initially capitalised at cost value, but are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

(o) Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

(p) Debtors

Trade and other debtors, that are receivable within one year, are measured at their recoverable amounts and include amounts owed to the charity for the provision of goods and services or amounts paid in advance for goods and services that the charity will receive.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (continued)

(q) Cash at Bank and in Hand

Cash at bank and in hand is held to meet the short-term cash commitments as they fall due rather than for any investment purposes.

(r) Liabilities

Liabilities arise from legal or constructive obligations that commit the charity to expenditure. A liability and related expenditure is recognised when all of the following criteria are met:

- Obligation: a present legal or constructive obligation exists at the reporting date as a result of a
 past event;
- Probable: it is more likely than not that a transfer of economic benefits, often cash, will be required in settlement; and
- Measurement: the amount of the obligation can be measured or estimated reliably.

Liabilities that are classified as payable within one year on initial recognition are measured at the undiscounted amount of cash or other consideration expected to be paid. Amounts are included in liabilities when authorised and committed.

(s) Funds

With the adoption of the statement of recommended practice, funds require to be classified between restricted funds which are subject to specific terms as to their use laid down by the donor and unrestricted funds which can be used at the discretion of the Trustees in the furtherance of the objectives of the Trust.

All funds held are Restricted Funds and are funds that have restrictions imposed by donors and can only be applied for the particular purposes specified by the donors.

Endowment funds are capital funds where the capital cannot be spent although the income may be spent. The investment income is added to restricted funds and is utilised in the furtherance of delivering the charity's objectives.

Permanent Restricted Grant funds are grant funding that has been received in respect of specific capital expenditure. The amount transferred between funds relates to the amortisation of the capitalised grants. These grants are amortised over the useful economic life of the assets the grants were received for.

(t) Foreign Currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net incoming/outgoing resources.

(u) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially measured at their transaction value and subsequently measured at their settlement value.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	2016				
	£	£	£	£	
INCOME	Restricted Funds	Restricted Grant Funds	Total	Total	
2 Donations and legacies					
<u>Donations</u>					
Archaeology	0	0	0	100	
Architectural Heritage	50	0	50	280	
Archives Service	0	0	0	276	
Environmental Improvement	800	0	800	0	
Geoparks	117	0	117	29	
Museum Archives	490	0	490	0	
Museum Facility	0	0	0	90	
Museum Service	4,309	0	4,309	4,317	
Natural Heritage	20	0	20	0	
Old Scatness Broch	201	0	201	0	
Sumburgh Head Operational Budget	0	0	0	12	
Viking Unst	871	0	871	273	
Woodlands	1,110	0	1,110	100	
Total donations	7,968	0	7,968	5,477	

The charity benefits from the involvement and enthusiastic support of its volunteers, details of which are given in the trustees' report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the financial statements.

3 Charitable activities

Grant funded income Shetland Charitable Trust

Administration Unit	512,468	0	512,468	512,038
Archaeology	65,840	0	65,840	65,840
Environmental Improvement	224,909	0	224,909	224,909
Interpretation	60,000	0	60.000	60,000
Natural Heritage	40,512	0	40,512	40.512
Place Names	44,634	0	44,634	43,933
Planned Maintenance	266,624	7,864	274,488	365,984
Woodlands	104,365	. 0	104,365	105,496
	1,319,352	7,864	1,327,216	1,418,712
Shetland Islands Council				
Architectural Heritage	0	0	0	85,000
General	8,352	0	8,352	15,730
Shetland Rangers	43,751	0	43,751	43,751
-	52,103	0	52,103	144,481
Scottish Natural Heritage				
Architectural Heritage	800	0	800	0
Geoparks	833	0	833	0
Peatland Project	104,932	0	104,932	23,312
•	106,565	0	106,565	23,312

		2016		2015
INCOME (cont.)	£ Restricted Funds	£ Restricted Grant Funds	£ Total	£ Total
HIE Shetland				
Geoparks Glass Recycling Promote Shetland Sumburgh Head Development	40,846 0 4,845 0 45,691	0 0 0 0	40,846 0 4,845 0 45,691	61,042 18,193 5,629 22,736 107,600
EU Creative Europe				
Follow the Vikings	84,282 84,282	0	84,282 84,282	0
Heritage Lottery Fund				
Sumburgh Head Development	(15,104) (15,104)	0 (15,104) 15,104)	150,294 150,294
Historic Scotland				
Sumburgh Head Development	0	0	0	49,440 49,440
ERDF/Scottish Executive				
Shetland Boat Building Project Sumburgh Head Development	0 1,349 1,349	101,354 0 101,354	101,354 1,349 102,703	43,646 142,007 185,653
Big Lottery				
Shetland Boat Building Project	34,350 34,350	0	34,350 34,350	11,100 11,100
Grant Aid Account				
Viking Congress	0	0	0	1,874
	0	0	0	1,874

SHETLAND AMENITY TRUST NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

		2016		2015
INCOME (cont.)	£ Restricted Funds	£ Restricted Grant Funds	£ Total	£ Total
Other Grants				
Archaeology	4,841	0	4,841	0
ARCH G.I.S. Assistant	2,500	0	2,500	0
Archives Service	0	0	0	1,000
Environmental Improvements	9,800	0	9,800	0
Museum Education	0	0	0	10,938
Museum OSB Project	14,936	0	14,936	0
Museum Service	0	0	0	5,557
Peatland Project	4,385	0	4,385	0
Sumburgh Head Operational Budget	0	0	0	16,000
Taatit Rug Project	0	0	0	26,800
	36,462	0	36,462	60,295
Total grant funded income	1,665,050	109,218	1,774,268	2,152,761
Other income from charitable activities Shetland Islands Council				
Archaeology	26,692	0	26,692	26,041
Archives Service	155,535	0	155,535	167,584
Glass Recycling	15,000	0	15,000	33,189
Museum Education	57,715	0	57,715	58,128
Museum Facility	512,134	0	512,134	519,850
Museum Service	206,814	0	206,814	213,824
December Objektional	394,000	0	394,000	394,000
Promote Shetland	1,367,890	0	1,367,890	1,412,616

SHETLAND AMENITY TRUST NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

			2016		2015	
		£	£	£	£	
3	INCOME (cont.)	Restricted Funds	Restricted Grant Funds	Total	Total	
	Other sources					
	Administration	26,233	0	26,233	22	,446
	Anti-Litter Agency	9,026	0	9,026	9	,000
	Archaeology	1,783	0	1,783	5	,636
	Archaeology Agency	25,272	0	25,272	1	,595
	Architectural Heritage	188,669	0	188,669	582	,387
	Archives Service	4,857	0	4,857	(2	,777)
	Camping Bod Accommodation	19,871	0	19,871	21	,157
	Environmental Improvement	28,021	0	28,021	30	,322
	General Account	12,178	0	12,178	78	,821
	Geoparks	19,795	0	19,795	5	,482
	Glass Recycling	32,934	0	32,934	42	,024
	Lighthouse Accommodation	32,870	0	32,870	26	,115
	Museum Education	4,811	0	4,811	1,	,772
	Museum Facility	9,362	0	9,362	14	,555
	Museum Service	17,990	0	17,990	13	249
	Natural Heritage	14,746	0	14,746	10	998
	Old Scatness Broch	3,949	0	3,949	2	541
	Peatland Project	0	0	0	2	689
	Place Names	9,975	0	9,975	1	833
	Promote Shetland	211,217	0	211,217	79	358
	Shetland Boat Building Project	9,500	0	9,500	29	825
	Shetland Heritage Publications	14,208	0	14,208	5,	482
	Shetland Nature Festival	0	0	0	2,	180
	Shetland Rangers	12,000	0	12,000	8,	,500
	Sumburgh Head Development	0	0	0	(84,	434)
	Sumburgh Head Operational Budget	0	0	0		46
	Taatit Rug Project	336	0	336		0
	Woodlands	15,792	0	15,792	12,	,598
	Viking Congress	0	0	0		0
	Viking Unst	692	0	692		0
		726,087	0	726,087	923	400
	Total other income from					
	charitable activities	2,093,977	0	2,093,977	2,336	016
	Total income from					
	charitable activities	3,759,027	109,218	3,868,245	4,488	777

		2016		2015
	£	£	£	£
INCOME (cont.)	Restricted Funds	Restricted Grant Funds	Total	Total
4 Other trading activities				
Hay's Dock Café Restaurant Ltd sales	434,244	0	434,244	390,146
Museum Shop - sale of goods Sumburgh Head - sale of goods,	95,350	0	95,350	101,227
accommodation and events	105,372	0	105,372	64,098
Total income from other trading activities	624.066		624.000	555 474
activities	634,966	0	634,966	555,471
5 Investment income				
Investments listed on a recognised stock				
exchange	58,428	0	58,428	54,940
Bank interest received	109	0	109	165
Total investment income	58,537	0	58,537	55,105
Total Income	4,460,498	109,218	4,569,716	5,104,830

	EXPENDITURE	2016 £		2015 £
6	Expenditure on raising funds			
	MUSEUM SHOP			
	Management cost	39,000		22,000
	Advertising & Publicity	2,278		3,465
	Bank /Credit Card Fees	1,244		1,135
	Office Costs and Bank/Credit Card Fees	1,810		2,779
	Purchase of Shop stock (adjusted for closing stock)	50,808		70,012
	Product Development	0		14
	·	95,140		99,405
	SUMBURGH HEAD OPERATIONAL BUDGET			
	Salaries & Wage Costs (including Mileage)	86,228		63,950
	Advertising & Publicity	5,986		5,878
	Bank Charges	978		0,070
	Café Expenditure	4,627		0
	Cleaning Costs	969		2,007
	Education	0		62
	Equipment	664		937
	Interpretation	355		254
	Landscaping & roadworks	219		0
	Legal & Professional Fees	84		0
	Materials	3,792		361
	Miscellaneous	792		2,295
	Office Supplies/Stationery	138		2,237
	Product Development	0		240
	Project Management	303		167
	Protective Clothing	502		641
	Publications & Subscriptions	0		187
	Puffin Camera	0		336
	Purchase shop stock	19,340	- (4,444)
	Repairs & Maintenance	3,646	`	823
	Self catering costs	897		5,157
	Utilities, IT and Communication Costs	18,503		17,722
	Vehicle Costs	0		10
		148,023		98,820
	HAYS DOCK CAFÉ RESTAURANT LIMITED			
	Cost of Sales	153,975		145,432
	Distribution Costs	3,096		157
		279,633		
	Administrative Expenses	436,704		245,860
		430,704	=	391,449
	Total expenditure on raising funds	679,867	_	589,674

EXPENDITURE		2016 £	2015 £
7 Expenditure on charitable activities			
Support costs			
General Expenses	8	108,741	252,167
Administration Expenses	9	664,307	519,956
Governance Costs	37	22,068	19,249
Activities undertaken directly			
Archaeology	10	97,126	101,171
Archaeology Agency	11	29,283	0
Viking Unst	12	5,957	4,396
Old Scatness Broch	13	26,023	2,260
Architectural Heritage	14	217,098	676,257
Planned Maintenance	15	266,624	365,984
Shetland Heritage Publications	16	3,125	14,717
Woodlands	17	99,143	116,895
Geoparks	18	50,991	65,452
Natural Heritage	19	65,025	62,821
Shetland Rangers	20	55,376	54,808
Environmental Improvement	21	260,920	250,216
Glass Recycling	22	56,731	56,710
Place Names	23	49,939	43,038
Community History Programme	24	59,384	59,693
Shetland Nature Festival	25	2,673	2,301
Archives	26	170,810	164,515
Museum	27	242,133	262,218
Museum - Education	28	56,779	74,307
Museum - Facility	29	518,742	549,436
Thing Project	30	(771)	917
Promote Shetland	31	589,390	491,177
Shetland Boat Building Project	32	25,500	60,615
Peatland Project	33	93,682	26,347
ARCH G.I.S. Assistant	34	886	0
Follow the Vikings	35	84,468	0
Museum OSB Project	36	2,794	0
Depreciation	38	321,258	327,930
Grant funding of activities			
Grant Aid	40	46,250	52,395
		4,292,455	4,677,948

	Expenditure on charitable activities cont.	2016 £	2015 <u>£</u>
8	GENERAL ACCOUNT EXPENSES		
O	Advertising & Publicity	1,400	0
	Bad Debt Written Off	29	ő
	Departmental Transfer	8,000	0
	Heritage Accommodation Costs	48,264	53,735
	Interpretative Leaflets	8,415	17,672
	Legal & Professional Fees	2,750	0
	Miscellaneous	0	7,106
	Office Costs	2,653	0
	PhD Study into Shetland Boat	15,000	15,000
	Projects	22,120	158,382
	Rent	50	0
	Training, Conferences, Travel & Subsistence UK Maritime Heritage Forum	60 0	0
	OK Martille Heritage Forum	108,741	272 252,167
9	ADMINISTRATION COSTS		
	Salaries & Wage Costs (including Mileage)	549,550	380,370
	Advertising and Publicity	2,193	692
	Bad Debts Written Off	2	0
	Bank Charges & Interest	32,992	11,166
	Cleaning	1,793	2,303
	Departmental Transfers	(58,000)	0
	Insurance	57,768	44,006
	Legal & Professional Fees	15,488	12,158
	Miscellaneous Office Equipment/Supplies Stationery	75 11 505	261 45 270
	Office Equipment/Supplies, Stationery Office Rental/Lease	11,505 4,616	15,270
	Publications & Subscriptions	2,209	4,123
	SIC Admin Charges	5,841	2,267 5,926
	Training, Conferences, Travel & Subsistence	7,917	10,123
	Utilities, IT and Communication Costs	29,830	30,966
	Viking Congress	528	325
		664,307	519,956
10	ARCHAEOLOGY		
	Salaries & Wage Costs (including Mileage)	93,272	90,398
	Interpretation Miscellaneous	267 5	0 1,040
	Office Costs	11	1,040
	Publications & Subscriptions	661	731
	Training, Conferences, Travel & Subsistence	2,310	1,363
	Utilities, IT and Communication Costs	600	7,639
		97,126	101,171
11	ARCHAEOLOGY AGENCY		_
	Departmental Transfer	3,000	0
	Office Costs	533	0
	Professional Fees	3,015	0
	Publications & Subscriptions	22,735	0
		29,283	0

	Expenditure on charitable activities cont.	2016 £	2015 £
			
12	VIKING UNST Salaries & Wage Costs (including Mileage) Departmental Transfer	3,545 2,000	3,441 0
	Equipment	70	0
	Interpretation	114	0
	Longship/Longhouse	174	666
	Training, Conferences, Travel & Subsistence	54	289
		5,957	4,396
13	OLD SCATNESS BROCH	4.000	
	Salaries & Wage Costs (including Mileage)	1,806	1,282
	Admin Costs Interpretation/Consolidation	0 918	95 883
	Marketing	99	0
	Materials	102	Ő
	Professional Fees & Consultancy	23,098	0
		26,023	2,260
14	ARCHITECTURAL HERITAGE		
	Salaries & Wage Costs (including Mileage)	286,423	274,009
	Bank Charges	0	5,000
	Departmental Transfer	(181,097)	0
	Insurance	0	20,000
	Materials	74,456	169,661
	Miscellaneous	137	314
	Planning Fees/Building Warrants Professional Fees	0	2,492 4,000
	Protective Clothing	462	413
	Repairs & Maintenance	246	0
	Sub-Contractors	0	149,104
	Training, Conferences, Travel & Subsistence	8,246	10,983
	Utilities, IT and Communication Costs	6,365	11,834
	Vehicle Costs	21,860	28,349
	Hire purchase interest and charges	0	98
		217,098	676,257
4.5	DI ANNED MAINTENANCE		
15	PLANNED MAINTENANCE Salaries & Wage Costs (including Mileage)	29,206	0
	Departmental Transfer	181,097	0
	Camping Bods Maintenance	961	47,505
	ICT Equipment Renewal & Vehicle Replacement	11,809	23,257
	Miscellaneous Repairs & Materials	1,627	0
	Museums & Historical Monuments Maintenance	12,436	99,328
	Shetland Museum & Archives	14,912	120,401
	Office/Workshop Maintenance	14,576	73,240
	Training, Conferences, Travel & Subsistence	0_	2,253
		266,624	365,984

	Expenditure on charitable activities cont.	2016 £	2015 £
16	SHETLAND HERITAGE PUBLICATIONS		
	Miscellaneous	47	11
	Printing, Books & Publications (less Closing Stock of Books)	3,078	14,706
		3,125	14,717
17	WOODLANDS		
17	Salaries & Wage Costs (including Mileage)	96,688	102,517
	Departmental Transfer	(14,500)	0
	Equipment & Plant Hire	0	40
	Freight, Transport, etc.	342	181
	Materials	7,421	3,764
	Miscellaneous	494	444
	Protective Clothing Rentals/Rates	910 404	542 300
	Repairs & Maintenance	179	0
	Sub-Contractors	1,079	925
	Tools & Small Plant	361	869
	Training, Conferences, Travel & Subsistence	879	625
	Utilities, IT and Communication Costs	1,155	1,505
	Vehicle Costs	3,731	5,183
		99,143	116,895
18	GEOPARKS	20.277	45 400
	Salaries & Wage Costs (including Mileage) Activities/Events	30,377 1,444	45,129 611
	Admin Costs	1,444 445	487
	Advertising and Publicity	4,032	2,382
	Interpretive leaflets	0	1,910
	Projects	7,676	3,178
	Training, Conferences, Travel & Subsistence	7,017	11,755
		50,991	65,452
19	NATURAL HERITAGE		
	Salaries & Wage Costs (including Mileage)	45,335	47,323
	Equipment	0	134
	Miscellaneous	146	126
	Projects	16,980	9,592
	Publications & Subscriptions	495	655
	Sub-Contractors Training, Conferences, Travel & Subsistence	200 1,239	0 3,144
	Utilities, IT and Communication Costs	630	1,847
	Samuel, it and Sommanication Code	65,025	62,821
20	SHETI AND DANGEDS		
20	SHETLAND RANGERS Salariae & Wage Costs (including Mileage)	5/ 255	E3 603
	Salaries & Wage Costs (including Mileage) Training, Conferences, Travel & Subsistence	54,355 343	53,602 544
	Utilities, IT and Communication Costs	678	662
		55,376	54,808

	Expenditure on charitable activities cont.	2016 £	2015 £
24	ENVIRONMENTAL IMPROVEMENT		
21	ENVIRONMENTAL IMPROVEMENT Salaries & Wage Costs (including Mileage)	195,538	187,501
	Advertising & Publicity	350	486
	Car Disposal	340	147
	Colvister Quarry Running Costs	0	1,229
	Da Voar Redd Up	1,530	7,613
	Dunna Chuck Bruck	11,301	368
	Freight, Transport etc.	30	0
	Materials	1,070	9,402
	Miscellaneous	382	308
	Protective Clothing	954	738
	Recycling	204	283
	Repairs	9,000	125
	Shetland Environmental Awards Site Licences	6,132	7,741
	Tools & Small Plant	1,324	0
	Training, Conferences, Travel & Subsistence	721 7,657	355 4,312
	Utilities, IT and Communication Costs	2,389	2,268
	Vehicle Costs	21,998	27,340
	verilide odata	260,920	250,216
		200,920	230,210
22	GLASS RECYCLING		
	Salaries & Wage Costs (including Mileage)	23,648	26,785
	Advertising & Publicity	835	329
	Bad debts	0	1,960
	Business Development	0	1,960
	Equipment & Plant Hire	434	923
	Freight, Transport, etc.	3,770	2,346
	Materials (less Closing Glass Stock)	6,120	4,997
	Miscellaneous	454	887
	Professional Fees	260	0
	Protective Clothing	348	267
	Rates & Rentals/Leases	941	860
	Recycling	505	505
	Repairs & Maintenance	11,225	5,435
	Store Running Costs Sub-Contactors & Plant Hire	0	100 55
	Tools & Small Plant	2,440	2,814
	Training, Conferences, Travel & Subsistence	525	537
	Utilities, IT and Communication Costs	2,129	2,420
	Vehicle Costs	3,097_	3,530
		56,731	56,710
		 	
23	PLACE NAMES		
	Salaries & Wage Costs (including Mileage)	41,808	40,473
	Maps/GIS	0	583
	Materials	0	108
	Projects	6,071	725
	Publications & Subscriptions	406	316
	Training, Conferences, Travel & Subsistence	1,341	499
	Utilities, IT and Communication Costs	313	334
	40	49,939	43,038
	19		

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	Expenditure on charitable activities cont.	2016 £	2015 £
24	COMMUNITY HISTORY PROGRAMME - GRANTS TO II	NSTITUTIONS	
	Bressay History Centre	5,651	5,651
	Burra History Group	615	615
	George Walterson Memorial Centre Trust	1,168	1,168
	Fetlar Museum Trust	5,651	5,651
	Hanseatic Booth	206	206
	Lunnasting History Group	615	615
	Old Haa Trust	5,651	5,651
	Sandwick History Group	615	615
	Shetland Bus Friendship Society	5,651	5,651
	Shetland Croft Trail	3,413	3,413
	Shetland Family History Group	1,170	1,170
	Shetland Guild of Spinners, Weavers & Dyers Shetland Heritage Association	5,650 1,230	5,651
	South Mainland History Group	5,651	1,230 5,651
	Tangwick Haa Trust	5,651	5,651
	Tingwall, Whiteness & Weisdale History Group	0	308
	Unst Heritage Centre	7.887	7,887
	West Mainland History Group	615	615
	Whalsay History Group	2,294	2,294
		59,384	59,693
25	SHETLAND NATURE FESTIVAL	_	
	Activities & Events	0	875
	Advertising & Publicity	0	1,426
	Departmental Transfer	2,673	2,301
		2,673	2,301
26	ARCHIVES		
	Salaries & Wage Costs (including Mileage)	145,856	150,094
	Activities & Events	0	20
	Admin Costs	156	59
	Artist in Residence	0	4,389
	Conservation	4,008	2,491
	Collections Management	0	40
	Departmental Transfer	1,409	0
	Equipment	875	2,962
	Exhibit Purchases	1,511	0
	James Robertson Research Project	0	104
	Project Publications & Subscriptions	14,000	0 849
	Training, Conferences, Travel & Subsistence	1,528 1,467	3,507
	g, comorantese, maren a capatatorio	170,810	164,515
		170,010	137,010

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	Expenditure on charitable activities cont.	2016 <u>£</u>	2015 <u>£</u>
27	MUSEUM		
21	Salaries & Wage Costs (including Mileage)	187,342	193,704
	Activities & Events	34	0
	Admin Costs	38	32
	Bad Debt Written Off	29	0
	Community Museum Support	57	46
	Collections Management	9,605	15,862
	Departmental Transfer	10,300	0
	Equipment	38	213
	Exhibitions	8,215	12,711
	Floating Collection	998	9,959
	Miscellaneous Object Acquisitions	5,002 2,624	4,567 4,092
	Publications & Subscriptions	10	765
	Taatit Rug Project	16,489	14,215
	Training, Conferences, Travel & Subsistence	994	5,245
	Utilities, IT and Communication Costs	358	807
		242,133	262,218
		· · · · · · · · · · · · · · · · · · ·	
28	MUSEUM - EDUCATION		
	Salaries & Wage Costs (including Mileage)	57,908	57,216
	Activities & Events	1,384	3,380
	Departmental Transfer	(4,909)	0
	Materials	1,322	1,778
	Projects	0	10,938
	Stationery, Advertising & Publicity	243	232
	Training, Conferences, Travel & Subsistence	831	763
		56,779	74,307
29	MUSEUM - FACILITY	000 044	
	Salaries & Wage Costs (including Mileage) Activities & Events	286,614 0	297,502 148
		_	
	Admin Costs Advertising & Publicity	7,179 13,493	10,411 13,816
	Bad debts	0	196
	Cleaning Costs	56,800	53,009
	Departmental Transfer	8,000	0
	Equipment	166	51
	Licences	0	900
	Materials	227	120
	Miscellaneous	(193)	84
	Planned Maintenance - Museum Store, Crofthouse & Bod	0	4,243
	Professional Fees	1,629	0
	Protective clothing	0	1,038
	Publications & Subscriptions	178	740
	Repairs & Maintenance	8,828	6,884
	Restaurant costs	0	1,272
	Training, Conferences, Travel & Subsistence	908	9,758
	Utilities, IT and Communication Costs	130,086	148,668
	Website Development	<u>4,827</u> 518,742	<u>596</u> 549,436
		310,142	<u> </u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	Expenditure on charitable activities cont.	2016 £	2015 £
30	THING PROJECT		
	Training, Conferences, Travel & Subsistence	(771)	917
31	PROMOTE SHETLAND		
	Salaries & Wage Costs (including Mileage)	183,080	161,119
	Bad Debts Written Off	40	0
	Digital Media	58,773	59,471
	Fulfilment Internet Assets	15,784 63,796	24,647 30,787
	Joint Sector Initiatives	39,732	27,949
	Media & Advertising	22,585	37,586
	Monitor & Evaluation	35,009	215
	Office Administration	70,319	60,329
	Public Relations	17,425	6,019
	Publications & Subscriptions Professional Services	0 23,907	36 16.196
	Promotional Material	2,007	16,531
	Shetland Wool Week	55,889	44,012
	Training, Conferences, Travel & Subsistence	1,044	6,280
	Visitor Information Services	0	0
		589,390	491,177
32	SHETLAND BOAT BUILDING PROJECT		
	Salaries & Wage Costs (including Mileage)	0	600
	Collections Management Departmental Transfer	14,459 (8,800)	0
	Floating Collection	1,596	0
	IT & Communication Costs	0	483
	Loan Interest	8,395	0
	Professional Fees	9,850	58,821
	Recruitment & Relocation Expenditure	0	711
		25,500	60,615
33	PEATLAND PROJECT		
00	Salaries & Wage Costs (including Mileage)	37,136	20,754
	Activities & Events	2,841	20
	Advertising & Publicity	0	15
	Departmental Transfer	14,500	0
	Freight, Transport etc.	390 0	0 2 534
	Miscellaneous Projects	38,326	2,534 361
	Protective clothing	12	299
	Publications & Subscriptions	0	33
	Training, Conferences, Travel & Subsistence	477	2,283
	Utilities, IT and Communication Costs	0	48
		93,682	26,347
34	ARCH G.I.S. ASSISTANT		-
	Training, Conferences, Travel & Subsistence	352 534	0
	Utilities, IT and Communication Costs	534	0
	22	886	U

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	Expenditure on charitable activities cont.	2016 <u>£</u>	2015 £
35	FOLLOW THE VIKINGS		
	Salaries & Wage Costs (including Mileage)	24,251	0
	Advertising & Publicity	600	0
	Exchange rate loss	1,346	0
	Photography, Publications & Subscriptions	684	0
	Professional Fees	8,643	0
	Projects	1,445	0
	Stationery & Other Office Costs	1,029	0
	Training, Conferences, Travel & Subsistence	<u>46,470</u>	0
		84,468	0
36	MUSEUM OSB PROJECT		
	Salaries & Wage Costs (including Mileage)	564	0
	Collections Management	372	0
	Museum Store	610	0
	Photography, Publications & Subscriptions	593	0
	Stationery & Other Office Costs	299	0
	Training, Conferences, Travel & Subsistence	356	0
		2,794	0
37	GOVERNANCE COSTS		
	Audit Fees	18,440	14,885
	Trustees Allowances	2,228	3,049
	Other Trustee Costs - Trustee Indemnity Insurance	683	1,315
	Advertising and professional fees	717	0
		22,068	19,249

Trustees are paid an attendance allowance to reimburse them for the cost of their travel to meetings.

During the year, reimbursements were made to 9 trustees totalling £2,228 (2015: 9 trustees totalling £3,049).

Trustees are not remunerated by the Trust.

Audit fees for 2015/16 were £18,440 (2014/15 £14,885). Our auditors The A9 Partnership Limited did not provide any non-audit services during the year.

38	DEPRECIATION	2016 £	2015 £
	Depreciation (see note 42)	321,258	327,930
		321,258	327,930

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

	Expenditure on charitable activities cont.	2016 <u>£</u>	2015 <u>£</u>
39	STAFF COSTS AND EMOLUMENTS Wages and salaries Employers National Insurance Pension Costs	2,248,507 144,634 324,047 2,717,188	2,358,639 150,171 317,323 2,826,133
	Average number of staff	105	111
	Number of staff with emoluments between:- £60,000-£70,000 £70,000-£80,000	0 1	1

The total emplyment benefits, including employers pension contributions, of key management personnel was $\pounds 372,176.$

40	GRANT AID	2016 £	2015 £
	Grants Paid	33,054	41,145
	Grants Committed (note 40a - page 25)	13,946	12,000
	Interest Free Loans (note 40a - page 25)	<u>(750)</u> <u>46,250</u>	(750) 52,395

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

40a GRANTS PAID/COMMITTED	Committed at 31/3/15	Grants Paid In Year £	Capital Acquisition £	Grants written off £	Awarded during the Year £	Committed at 31/3/16
SAT Project Development	0	(12,000)	0	0	12,000	0
SAT Wool Week	0	(5,000)	0	0	5,000	0
SAT Property Acquisition	0	(3,554)	0	0	10,500	6,946
SAT Staneyhill Boat Building	0	(9,500)	0	0	9,500	0
Drifting Apart Project	0	(10,000)	0	0	10,000	0
The Haa	5,000	(5,000)	0	0	0	0
Thorgrimur Gestsson	3,000	0	0	0	0	3,000
Edinburgh World Heritage Trust	4,000	0	0	0	0	4,000
	12,000	(45,054)	0	0	47,000	13,946
INTEREST FREE LOAN	Balance at 31/3/15 £	Awarded in Year £	Repaid in Year £	Balance at 31/3/16 £		
Eshaness Lighthouse	7,500	0	(750)	6,750		

GRANT AID SCHEME

The Trust operates a grant aid scheme financed by investment income from its endowment fund. The ability to offer grant assistance is dependant on the level of investment income received and can vary from year to year depending on stock market performance.

Grants are offered for projects in environmental improvement and interpretation including access to the countryside and publications promoting Shetland's heritage. Applications are also considered for the restoration, renovation and preservation of artefacts considered to have significance in the interpretation of Shetland's history. Projects being submitted must demonstrate a tangible benefit for the people of Shetland and ensure the furtherance for the Trust's objectives.

ANALYSIS OF GRANTS AWARDED DURING THE YEAR

The grants awarded during the year were for projects as follows:

	2016 £	2015 £
Property acquistion	10,500	0
Promote Shetland	5,000	0
Drifting Apart Viking project	10,000	0
Shetland Boat Building	9,500	14,825
Interpretation and Access	0	34,120
Product Development	12,000	12,000
	47,000	60,945

All grants were paid to institutions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

41	INTANGIBLE FIXED ASSETS			Museum & Archives Branding £	Glass Recycling Patent £	Total £
	COST					
	At 31st March 2015			34,746	300	35,046
	At 31st March 2016			34,746	300	35,046
	AMORTISATION					
	At 31st March 2015			34,746	300	35,046
	At 31st March 2016			34,746	300	35,046
	NET BOOK VALUE					
	At 31st March 2015			0	0	0
	At 31st March 2016			0	0	0
42	TANGIBLE FIXED ASSETS	Heritable Property	Long Leasehold Property	Equipment	Motor Vehicles	Total
		£	£	£	£	£
	COST OR VALUATION					
	At 31st March 2015	14,796,255	600,000	2,831,867	235,658	18,463,780
	Additions	459,582	0	12,414	0	471,996
	At 31st March 2016	15,255,837	600,000	2,844,281	235,658	18,935,776
	DEPRECIATION					
	At 31st March 2015	0	6,978	1,971,341	134,427	2,112,746
	Charge for Year	0	6,978	283,758	30,522	321,258
	At 31st March 2016	0	13,956	2,255,099	164,949	2,434,004
	NET BOOK VALUE					
	At 31st March 2015	14,796,255	593,022	860,526	101,231	16,351,034
	At 31st March 2016	15,255,837	586,044	589,182	70,709	16,501,772

All fixed assets are used directly for charitable purposes.

The Museum & Archives Collections remain the possession of the Shetland Islands Council and as such are not included by the Trust. All additions to the collections are paid directly from Shetland Islands Council funding through our service level agreement with them.

The net book value of tangible fixed assets pledged as security detailed in note 51, is £971,201.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

43 HERITAGE ASSETS

Under previous UK GAAP the charity included various heritage assets totalling £6,076,255 in its accounts. Under Charity SORP FRS 102, the trustees no longer consider the buildings to be Heritage assets and they are not included as part of Heritable Property in note 42 above. Under section 35 of FRS 102, the charity has elected that the valuation of all the Trust's properties is the deemed cost at the date of transition and are depreciating the buildings over 50 years to their residual value, which at this point it time is considered to be current value therefore no depreciation has been charged this year, the leasehold property is being depreciated over the remaining years of the lease, accordingly an adjustment has been made in the 2015 comparatives and the 2016 accounts for this. Transfers between funds relating to amortisation of grants within the permanent grant fund have also been made to match the depreciation policies on buildings.

44	ENDOWN	MENT INVESTMENTS	20	016	2	015
			£	£	<u>£</u>	£
		alue at 31st March		1,359,127		1,339,239
	Less:	Disposals at opening book value				
		Proceeds	141,240	4.40.004	166,084	404.440
		(Gain)/Loss on disposals	1,061	142,301	25,059	191,143
				1,216,826		1,148,096
	Add:	Acquisition at cost	124,073		240,094	
		Increase/(Decrease) in cash deposits	6,924		(80,947)	
		Net Gains/(Losses) on Revaluation	(116,191)	14,806	51,884	211,031
	Market Va	alue at 31st March		1,231,632		1,359,127
	ANALYSI	IS OF INVESTMENTS				
			Market	Cost	Market	Cost
			Value at	Analysis at	Value at	Analysis at
			31.03.16	31.03.16	31.03.15	31.03.15
	Circal and	I Variable leterant Consulting	£	£	£	£
	UK Fixed	l Variable Interest Securities:	269,621	261,187	307,151	283,393
		Fixed Interest	203,021	201,107	35,616	37,290
	07013003	That interest	269,621	261,187	342,767	320,683
	UK Equiti	25	677,733	648,157	744,378	631,998
	European		43,409	42,109	24.595	22,179
		& Australian Equities	44.798	46.333	51.220	40,111
		nal Equities	84,349	75,344	84,460	75,344
	Emerging	Economies	21,505	28,272	27,083	28,272
	Property I	Funds - listed	27,016	23,269	27,949	20,994
	Alternativ		46,525	47,032	46,977	44,770
	Accrued i		135	0	81	0
	Funds on	Deposit - unlisted	16,541	16,541	9,617	9,617
			1,231,632	1,188,244	1,359,127	1,193,968

The investments are held primarily for investment return.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

45	INVESTMENTS IN SUBSIDIARY UNDERTAKINGS	2016 £	2015 £
	Value as at 31st March 2015	5,600	5,600
	Value as at 31st March 2016	5,600	5,600

The Trust acquired all the shares in Robertsons (Lerwick) Limited (a dormant company) in March 2007 as a means of obtaining the rights to the Wreck of the Oceanic.

The Trust purchased 1 share in its wholly-owned trading subsidiary, Hay's Dock Café Restaurant Ltd (company number: SC324266) when it was incorporated on 23 May 2008 at a cost of £1. This company operates a café/ restaurant in the museum owned and run by the Trust.

The trading results for the period from 1 April 2015 to 31 March 2016 and the assets and liabilities as at 31 March 2016 were:

	Hay's Dock (Café Restaura 31/03/16 £	nt Limited 31/03/15 £	Hay's Do	ck Café Restaura 31/03/16 £	nt Limited 31/03/15 £
	Turnover Cost of Sales Gross Profit	439,517 (153,975) (285,542	392,946 148,232) 244,714	Tangible fixed assets Current assets Creditors due within one year	0 17,261 (52,998) (0 35,550 70,345)
	Administration and distributi expenses Other operating income Tax on profit on ordinary activities Net (Loss)	0 (286,484) (0 (942) (249,627) 0 0 4,913)	Share capital Profit and loss account	(35,737) (1 (35,738) ((35,737) (34,795) 1 34,796) 34,795)
46	STOCK				2016 £	2015 £
	Hay's Dock Café Restauran Museum Shop Stock Heritage Publications Stock Enviroglass Stock Sumburgh Head Shop Stock				2,867 113,973 56,396 12,424 52,269 237,929	4,050 121,653 37,941 14,950 59,413 238,007
47	DEBTORS				2016 £	2015 £
	Trade Debtors VAT Prepayments and accrued i	ncome			122,148 9,798 154,468 286,414	164,836 0 312,491 477,327

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

48	CASH AT BANK AND IN HAND	2016	2015
		£	£
	HDCR bank account	11,701	21,698
	BACS Trade Payments	12,980	100
	Cash Management Account	0	656
	Telebank Investment Account	12,870	10,092
	Euro Account - Follow The Vikings	500,454	0
	Cash in hand	1,522	1,322
		539,527	33,868

The Follow The Vikings funds are included in the financial statements for completeness. The charity is the custodian trustee of these funds which are applied for and released to partners in the Follow The Vikings programme in line with the terms and conditions of the award from the EU Creative Europe programme. Hence there is also a matching creditor included in note 49 below.

49	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2016 £	2015 £
	Trade Creditors	191,013	332,906
	Accruals And Deferred Income	168,567	65,800
	Other Creditors	38,081	44,986
	PAYE/NI Creditor	42,668	48,139
	Follow The Vikings creditor	500,454	0
	Loans (see note 51)	10,297	3,121
	Bank Overdraft	704,906	591,120
		1,655,986	1,086,072

The following liabilities disclosed under creditors falling due within one year are secured by the charity:

Loans	10,297	3,121
Bank overdraft	704,906	591,120
	715,203	594,241

Analysis of movement in deferred income	Opening Balance £	Deferred in Year £	Released in Year £	Closing Balance £
Lighthouse and camping bod income prepaid	17,342	25,147	(17,342)	25,147
Wool Week income prepaid	4,221	0	(4,221)	0
Caretakeback.com annual service prepaid	5,625	5,625	(5,625)	5,625
	27,188	30,772	(27,188)	30,772

Deferred income is recognised in circumstances where the charity is not yet entitled to the income.

50 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2016 £	2015 £
Loans (see note 51)	318,098 318,098	20,000

The following liabilities disclosed under creditors falling due after more than one year are secured by the charity:

Lo	ans	318,098	20,000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

51	LOANS	Due < One Year	2016 Due > One Year £	Total £	Due < One Year £	2015 Due > One Year £	Total £
	Sumburgh Lighthouse Mortgage	0	0	0	1,121	0	1,121
	Eshaness Lighthouse Mortgage	2,000	18,000	20,000	2,000	20,000	22,000
	Boat Shed Mortgage	8,297	300,098	308,395	0	0	0
		10,297	318,098	328,395	3,121	20,000	23,121

The Eshaness Lighthouse loan is repayable over 20 years, final repayment due, 1 July 2026. The Boat Shed loan is repayable over 5 years, final repayment due 2 March 2021.

Standard securities are held by the Clydesdale Bank Plc over 0.5 acres and subjects at North Staneyhill Industrial Estate, Lerwick, Site 3, Cunningsburgh Industrial Estate, Cunningsburgh and the Former Keeper's Residence, Eshaness Lighthouse, Northmavine.

52 **OPERATING LEASES**

Amounts paid by the Trust during the year in respect of operating leases were as follows:

	2016 <u>£</u>	2015 £
Operating lease payments	3,520	3,468
Total future minimum lease payments under non-cancellable oper	rating leases are as follows:	
Not later than 1 year Later than 1 year and not later than 5 years Later than 5 years	3,470 11,727 	3,468 10,080 750 14,298

53 INCOME FOR TRUST LAW PURPOSES

Following the expiry of the 21 year accumulation period on 21 December 2003 the trustees are required by trust law to distribute all the net income. Income for trust law purposes is calculated differently from the treatment required by charity law. The trustees have wide powers to allocate income and record that the net income of the trust has all been distributed. All the remaining expenses are charged to capital.

The revenue position for trust law purposes is as follows:

	£	£
Investment Income on Endowment Fund		58,428
Interest on temporary deposits		109
Loan Repayments		750
Donations		7,968
Other Income		2,093,977
		2,161,232
Direct charitable expenditure:		
Depreciation	321,258	•
Proportion of management expenses	1,839,974	<u>. </u>
Revenue balance		2,161,232

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

54 PENSION SCHEME

Shetland Amenity Trust provides pension arrangements to eligible employees through the Shetland Islands Council administered multi employer defined benefits scheme and the related costs are assessed in accordance with the advice of Hymans Robertson LLP, Independent Qualified Actuaries.

The latest formal valuation of the Fund was at 31st March 2014 and this is updated on a triennial basis. A summary of the membership data used and the benefits valued at the latest formal valuation are set out in the formal valuation report. Hymans Robertson LLP has reviewed the most recent full actuarial valuation at 31st March 2014 and has updated it annually at the charity's balance sheet date to reflect current conditions.

Arrangements have been put in place whereby the employer's annual contributions include deficit funding of 2.9% of pensionable payroll costs spread over 20 years.

Assumptions as at	31 March 2016 % per annum	31 March 2015 % per annum
Pension Increase Rate	2.2%	2.4%
Salary Increase Rate	4.2%	4.3%
Discount Rate	3.5%	3.2%
Proportion of employees opting for early retirement	0.0%	0.0%

The discount rate used to place a value on the liabilities is determined by reference to market yields on high quality corporate bonds at the reporting date. The approach adopted by Hymans Robertson to setting the discount rate involved constructing a corporate bond yield curve based on the constituents of the iBoxx AA corporate bond index.

Mortality assumptions	31 March 2016 Years	31 March 2015 Years
Longevity at age 65 for current pensioners		
Men	22.8	22.8
Women	23.8	23.8
Longevity at age 65 for future pensioners		
Men	24.9	24.9
Women	26.7	26.7

Assets (Employer Share)

		31st March 2016 Fair value of the total plan assets		31-Mar-15 Fair value of the total plan assets	
	Percentage	£ 000	Percentage	2000	
Equities	77.0%	6,648	80.0%	6,654	
Bonds	10.0%	863	10.0%	832	
Property	13.0%	1,122	10.0%	832	
Cash	0.0%	0	0.0%	0	
	100.0%	8,634	100.0%	8,318	

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

54 PENSION SCHEME (Continued)

Net Pension Asset as at	31 March 2016 £ 000	31 March 2015 £ 000
Fair value of Employer Assets Present value of funded liabilities Net (under)/overfunding in funded plans	8,634 (11,281) (2,647)	8,318 (11,765) (3,447)
Present value of unfunded liabilities Unrecognised past service cost	0	0
Net asset/(liability)	(2,647)	(3,447)
Amount in the balance sheet Liabilities Assets	(2,647)	(3,447)
Net Pension (liability)/asset	(2,647)	(3,447)
Amounts recognised in the SOFA	31 March 2016 £ 000	31 March 2015 £ 000
Current service cost Interest cost Plan contributions and benefits paid	(609) (115) 320	(566) (109) 317
Remeasurements: Changes in demographic assumptions Changes in financial assumptions Other experience Return on assets excluding amounts included in net interest	0 1,303 55 (154)	122 (1,376) (279) 851
Total	800	(1,040)
Actual return on plan assets Return on assets excluding amounts included in net interest Interest income on plan assets included in net interest	£ 000 (154) 269	31 March 2015 £ 000 851 301
Return on plan assets	115	1,152
Reconciliation of defined benefit obligation	31 March 2016 £ 000	31 March 2015 £ 000
Opening defined benefit obligation	11,765	9,257
Current service cost Interest cost Contributions by members Actuarial losses/(gains) Benefits paid	609 384 117 (1,358) (236)	566 410 118 1,533 (119)
Closing defined benefit obligation	11,281	11,765

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

54 PENSION SCHEME (Continued)

Reconciliation of fair value of employer assets	31 March 2016 £ 000	31 March 2015 £ 000
Opening fair value of employer assets	8,318	6,850
Interest income	269	301
Contributions by members	117	118
Contributions by the employer	320	317
Return on assets excluding amounts included in net interest	(154)	851
Benefits paid	(236)	(119)
Closing fair value of employer assets	8,634	8,318

Shetland Amenity Trust estimates that employer's contributions for the year to 31 March 2017 will be approximately £320,000.

Hymans Robertson confirm the figures presented above are prepared only for the purposes of Financial Reporting Standard 102 and have no validity in other circumstances. In particular, they are not relevant for for calculations undertaken for funding purposes, for accounting under the International Accounting Standard IAS19, for bulk transfers or for other statutory purposes under LGPS Regulations.

55 RELATED PARTY TRANSACTIONS

Shetland Amenity Trust own 100% of the share capital of Hay's Dock Café Restaurant Ltd. Catering Services were provided by this company to the Trust, on an arm's length basis, to the gross value of £6,328 (2015: £2,588). At 31st March 2016, the Trust owed £432 (2015: £1,120) in Trade Creditors to the Company. There was also an inter group loan from the Trust to the Company of £18,516 (2015: £35,884) at the period end. There are no repayment terms and no loan interest accruing on this loan.

56 FINANCIAL INSTRUMENTS

The carrying amount for each category of financial instrument, measured at amortised cost, is as follows:

GROUP AND CHARITY	2016 £	2015
Financial liabilities		
Loans payable falling due within 1 year	#REF!	#REF!
Loans payable falling due between 2 - 5 years	#REF!	8,000
Loans payable falling due after 5 years	10,000	#REF!
	#REF!	#REF!

The loan financing is in the form of two secured loans with a fixed interest rate (being 2% and 4% per annum over the Bank's base rate) and are due to finish in July 2026 and March 2021. The total interest paid during the year was £4,591 (2015: £565). Total expense adjustment for financial liabilities measured at amortised cost was £7,322, (2015: £nil).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

57 SUMMARY STATEMENT OF FUND MOVEMENTS

Restricted Funds	General Fund	Pension Fund	Shetland Wildlife Fund	Grant Aid Fund	Permanent Grant Fund	TOTAL
	£	£	£	£	£	£
As at 31st March 2015	181,228	(3,447,000)	5,342	157,339	15,655,854	12,552,763
Income	4,402,070	0	0	58,428	109,218	4,569,716
Expenditure	(4,926,072)	0	0	(46,250)	0	(4,972,322)
Other recognised gains or losses in						
year	0	800,000	0	0	0	800,000
Transfer of Funds between Funds	166,258	0	0	0	(166,258)	0
As at 31st March 2016	(176,516)	(2,647,000)	5,342	169,517	15,598,814	12,950,157

General restricted fund represent funding received for specific projects run by the trust which fall within its charitable objectives.

The Shetland Wildlife Fund was established from compensation monies received following the Braer tanker oil spill in Shetland in 1993. The remainder of the fund was given to the Trust in February 2006 to be distributed to projects which support Shetland Wildlife.

The Grant Aid Fund was established to offer assistance to heritage related projects of exceptional quality which accord with the objects of the Trust Deed. Funding is generated from Investment Interest from the Endowment Fund.

The Permanent Grant Fund has been established to record funding of a capital nature and is reduced in line with the expected useful lifetimes of the capital assets to which the specific grants relate.

The transfer of funds between funds represents amortisation of grants.

Endowment Fund	2016 £		2015 £
Grants received to 31.3.85 Net recognised gains and losses	800,00	00	800,000
on investments as at 31st March 2015	559,127	539,239	
Realised (losses)/gains on investments during year Unrealised gains/(losses) on	(11,304)	(31,996)	
revaluation of investments at year end	(116,191)	51,884	
	431,63	32	559,127
As at 31st March 2016	1,231,63	32	1,359,127

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS: YEAR ENDED 31 MARCH 2016

58 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 March are represented by;	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed Assets	16,501,772	0	16,501,772
Investments	5,600	1,231,632	1,237,232
Current Assets	1,063,870	0	1,063,870
Current Liabilities	(1,655,986)	0	(1,655,986)
Long Term Liabilities	(2,965,098)	0	(2,965,098)
Total Net Assets	12,950,158	1,231,632	14,181,790

59 CAPITAL COMMITMENTS

Work was on-going on the construction of the boat shed at Staney Hill as at the year end. The amount of expenditure to cover the remaining work is approximately £22,500.

60 CASHFLOW STATEMENT

(a)	Reconciliation of net income/(expenditure) to net cash flow from operating activities	2016 £	2015 £
	Net income/(expenditure) for the reporting period (as per the state	ement of	
	financial activities)	(530,101)	(142,904)
	Adjustments for:		
	Depreciation	321,258	327,930
	(Gains)/losses on investments	117,252	(26,825)
	Dividends and interest from investments	(58,537)	(55,105)
	(Increase)/decrease in stock	78	(54,985)
	(Increase)/decrease in debtors	258,785	(4,127)
	Increase/(decrease) in creditors	381,080	98,880
	Net cash provided by (used in) operating activities	489,815	142,864
(b)	Analysis of cash and cash equivalents		
		2016 £	2015 £
	Cash in hand	539,527	33,868
	Notice deposits (less than 3 months)	0	0
	Overdraft facility repayable on demand	(704,906)	(591,120)
		(165,379)	(557,252)

Included within the cash in hand balance is an amount of £500,454 held on behalf of the Follow The Vikings project and as such is unavailable for use to further the Trust's charitable activities. See note 48 for further details.